



QUESTIONS & RESPONSES #01

RFP # / TITLE 070585 | NWSA & POT Total Rewards Program Consultant Services

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Q&A ISSUE DATE April 3, 2017

PROPOSER QUESTIONS	PORT RESPONSES	RFP/ RFQ Section
What is the approximate number of people that the NWSA employs? In the RFP, it mentions 140 employees, but another section references close to 30,000.	The Northwest Seaport Alliance and the Port of Tacoma directly employ 140 non-represented employees. The local economy is impacted by the more than 29,000 indirect jobs that are generated by the two Ports.	Pg. 2
Does your organization have any flexibility with regards to the limit of liability clause in the RFP? If we are engaged to perform this work, our internal legal team would work with your legal team to come to an agreement.	Per the RFP, we requested potential proposers provide us language they wanted to change with an explanation as to why the change is necessary and why it would be in the NWSA's interest to adapt the change. We ask this so that any changes we may make to the terms and conditions would benefit all proposers. We do not have any flexibility to make changes after the RFP closes. Page 3 of the RFP also states conditioning a proposal on terms and conditions not contained in the RFP or altering the terms and conditions would be grounds a non-responsive determination.	