

## QUESTIONS & RESPONSES #02

**RFQ or RFP / TITLE** 070634| Benefit Broker

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**PROPOSAL DUE DATE** JULY 28, 2017@ 2:00 PM PST

**DATE ISSUED** June 23, 2017

	PROPOSER QUESTIONS	PORT RESPONSES
1	What kind of TPA audit do you require? I am assuming this is a claims audit of the health plan's paid claims and possible eligibility audit?	We hire a consultant for the claims audit. This is not one of the benefit broker's responsibilities.
2	Who administers the VEBA?	HRAVEBA.
3	Do you have issues/concerns with your current administrators and/or carriers?	No.
4	You mention First Choice Health Network is your Medical Plan provider. Is First Choice Health also your claims administrator?	We are self-funded. We use the First Choice PPO network and they administer our claims.

	PROPOSER QUESTIONS	PORT RESPONSES
5	<p>You mention reviewing benefit vendors/carriers every 3 years. Would you please indicate that last time each of the following lines of coverage were "put out to bid?"</p> <p>Benefit</p> <p>Medical – First Choice Health Network</p> <p>Medical – Regence BlueShield</p> <p>Dental – Delta Dental</p> <p>Dental – Regence</p> <p>Vision – VSP</p> <p>Long Term Disability – Symetra</p> <p>Life and AD&amp;D – Symetra</p> <p>Supplemental Life Insurance – Symetra</p> <p>VEBA – HRA VEBA</p> <p>Flexible Spending – Navia Benefits</p> <p>Employee Assistance Program – First Choice Health</p>	<p>Medical – First Choice Health Network extended to 3/31/2019</p> <p>Medical – Regence BlueShield - Part of a collective bargaining agreement - would need to negotiate a new plan.</p> <p>Dental – Delta Dental. Part of a collective bargaining agreement - would need to negotiate a new plan.</p> <p>Dental – Regence - Part of a collective bargaining agreement - would need to negotiate a new plan.</p> <p>Vision – VSP. Part of a collective bargaining agreement - would need to negotiate a new plan.</p> <p>Symetra - extended to 3/31/2018, but have locked rates until 3/31/2019, so we won't likely go out to bid.</p> <p>VEBA – HRA VEBA - only know option available.</p> <p>Flexible Spending – Navia Benefits - extended to 3/31/2019</p> <p>Employee Assistance Program – First Choice Health - extended to 3/31/2019</p> <p>We are conducting a total rewards review and may be making changes to our plans effective on or about 4/1/2018.</p>
6	<p>You mention periodic meetings under Employee Support Services. How many employee meetings have been conducted with your current broker in the last 3 years? How many employee meetings do you anticipate needing with your next broker in the next 5 years?</p>	<p>We usually meet with broker for pre-renewal, renewal, and there may be around 4 occasions a year to have the broker present at Commission meetings, LRCs, benefit fairs and/or employee training sessions.</p>
7	<p>You mention labor negotiation meetings under Employee Support Services. How many labor negotiation meetings have been conducted with your current broker in the last 3 years? How many labor negotiation meetings do you anticipate needing with your next broker in the next 5 years?</p>	<p>There have not been any labor negotiation meetings with the current broker over the last 3 years. We anticipate up to 3 labor negotiation meetings in the next 5 years.</p>
8	<p>You mention presentation of recommendations at management/commission and/or labor meetings under Deliverables. How many meetings have been conducted with your current broker in the last 3 years? How many meetings do you anticipate needing with your next broker in the next 5 years?</p>	<p>From memory, there was just 1 Commission meeting in the last 3 years to discuss the ACA and what that will mean to the Port. We anticipate 1 to 3 commission meetings in the next 5 years .</p>

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9	Your proposal indicates that proposals should be sent to two different places. Page 1 says to use the nwsaprocurment@nwseaportalliance.com email address. Attachment A says we should use the procurement@portoftacoma.com email address. Which is correct?	Submittals will be accepted from either address.