

RFP / TITLE
CONTACT
EMAIL
PHONE NUMBER
SUBMITTAL DUE DATE
Q&A ISSUE DATE

QUESTIONS & RESPONSES #03
072159 Benefit Broker 2024
Axa Turney, Contracts and Procurement Analyst
procurement@portoftacoma.com
253-888-4768
AUG 20, 2024 @ 2:00 PM (PDT)
AUG 09, 2024

#	Question	Answer	Question #
1	Are you willing to disclose what the Port of Tacoma paid for employee benefits consulting services for all of 2022, 2023, and year to date 2024	Yes. The consulting services were paid as: 2022 - \$54,000.00 2023 - \$55,620.00 2024 - \$23870.00	Q-002162
2	Why is the Port of Tacoma out to market?	Current contract is expiring December 31, 2024	Q-002162
3	Which firm do you currently work with for your employee benefits consulting?	Gallagher Benefit Services Inc.	Q-002168
4	Are there any current issues with service or consulting that the Port of Tacoma is looking to improve?	No	Q-002170
5	Who is the current stop loss carrier?	Voya	Q-002170
6	What are the renewal dates for each of the plans?	4/1 for most, 2/1 for Regence	Q-002170
7	What is the current annual premium on each plan?	First Choice and VSP--self funded Delta \$290,833 Regence \$448,003	Q-002170
8	What is the Port of Tacoma's current contribution strategy?	Premiums are 100% employer paid	Q-002170
9	Does the Port of Tacoma currently participate in any wellness programs or initiatives? If so, please describe.	EAP	Q-002170
10	Does the Port of Tacoma offer any voluntary benefits?	Supplemental life	Q-002170
11	How does the Port of Tacoma handle enrollment? Online or paper?	Paper currently	Q-002170
12	Does the Port of Tacoma currently have a benefits web portal or intranet?	no	Q-002170
13	Does the Port of Tacoma implement enrollment solutions software? If so, please describe.	no	Q-002170
14	Does the Port of Tacoma have an established Benefits communication strategy? If so, what does the strategy entail?	No	Q-002170
15	Will the Broker/Consultant be responsible for drafting open enrollment materials and other participant communications? Will the printing and mailing of these materials be required under this contract?	No	Q-002170
16	How many meetings would the selected Broker/Consultant need to attend during a twelve-month period, and are the meetings with staff, with the Board, or with employee groups?	Depends on any issues that arise during the renewal or other times throughout the year. Estimated 2-4/year with a variety of stakeholders	Q-002170
17	What are the planned major activities for the upcoming plan year?	Renewal/open enrollment	Q-002170
18	What are the top 3 Health and Benefit issues facing the Port of Tacoma?	Pricing, aging population	Q-002170