Question	Answer
1. How many Port of Tacoma staff would require training as requested?	1.Employee training range between 250 – 300 employees.
2. Would you like specialized training for both staff AND leaders?	
3. The Port of Tacoma has a DEI Office. How much staff is assigned to the office, and what operational support will the Port	2. There will be a need for specialized training to assist the DEI workgroup and leaders with the development and
of Tacoma provide in the execution of RFP-071588?	transformation of the organization.
4. What budget range is assigned to RPF-071588	
5. Is there an expectation that this project be done in-person or virtually given the impacts of Covid-19 both now and	3.The Port does not have a DEI office. Staff will be available on a limited basis to support the execution of this RFP.
possibly in the future?	
	4. The Port anticipates spending in the range of \$50 - \$100 thousand annually for the next few years associated with the scope of work.
	5.The goal will be to have in person sessions.
Is there a range of budget that has been allocated for this project?	The Port anticipates spending in the range of \$50 - \$100 thousand annually for the next few years associated with the scope
	of work.